White’s Residential and Family Services’ first priority is the welfare of the students placed in our care. As such, White’s is taking the following steps in response to the Coronavirus (COVID-19) situation. White’s will continue to assess the situation on a day-to-day basis in consultation with the administrative team, medical staff, school administrators, local medical providers and other resources able to provide pertinent information. Below are the steps that are currently being taken to address the situation:

- White’s Human Resources Department is providing staff current information regarding Coronavirus (COVID-19) prevention and updates
- Human Resources posted and circulated COVID-19 precautions March 6th, as well as, placed extra hand sanitizer throughout our facilities
- There are posters throughout our campus identifying prevention steps and symptoms that indicate medical attention is warranted
- White’s Support Services and house parents have increased sanitation efforts both on campus and in the cottage settings
- White’s medical staff is visiting cottages to provide education to our students on prevention strategies and to answer any questions
- All White’s Residential staff are being provided the fact sheet from The National Child Traumatic Stress Network, “Parent/Caregiver Guide to Helping Families Cope with the Coronavirus Disease 2019 (COVID-19)” to assist with helping provide a safe environment and accurate information to students
- White’s Residential will continue to take new admissions but will use health screening questions
- White’s First Aid will conduct a follow-up assessment to check the student for flu-like symptoms including fever, body aches, chills, trouble breathing, chest tightness, nausea or vomiting – medical attention will be provided to students through Parkview Physicians Group or Emergency Room should there be concern related to these symptoms
- On campus visitation for families and home visits have been suspended until further notice
- Should a student demonstrate symptoms that indicate the need for separation and/or quarantine, our plan will be to maintain them in our Refocus Unit until medically cleared
- DCS has scheduled twice weekly (Monday and Thursday) calls with providers to address concerns and answer questions related to Coronavirus (COVID-19) – White’s will use information and guidance provided from these calls when making ongoing decisions
- Daily morning meetings of our Strategic Leadership Team to assess sources of information, staff needs, and operational impacts and determine best next steps at an organizational level
- Ongoing monitoring of guidance from Governor’s office, CDC, ISDH, DCS, and DHS travel advisories
- Implementation of CDC guidance for Businesses and Employers
- Implementation of recommendations from the ISDH on social distancing and group limitations
- Health screening questionnaires created for various functions within the organization
- HR is keeping current and updating the entire organization regarding federal legislation regarding temporary sick leave and FMLA provisions
- Supervisors have been given authority to create flexible schedules for staff to best meet their team’s personal and operational needs
- Limiting access to campus for external persons
- Increasing frequency and level of cleaning and sanitization for facilities
- Virtual case management practices implemented for Foster Care and Father Engagement
- Guidance and authority given to Regional Managers to assess and determine when virtual services are appropriate and when in-person services are needed